

Health and Safety Policy



Together we deliver the standard for excellence

Our commitment

We are committed to providing and maintaining a safe and healthy workplace. We are each responsible for this key to our successful business.

Our business strategy and objectives align with the company's vision and values. Management is accountable and responsible for monitoring risk and ensuring the business operates in accordance with our systems and relevant standards. Communication at all levels is open, honest and timely.

Leadership and engagement

Together we

- Actively encourage all employees to take part in health and safety programmes.
- Set health and safety objectives and performance criteria for everyone, in all work areas.
- Follow rules and instructions relating to work and use safe work practices at all times.

People development

Together we

- Provide a safe workplace, including safe equipment, proper material and appropriate training.
- Ensure contractors and visitors comply with our safety requirements.

Planning

Together we

- Comply with all legal and statutory requirements.
- Efficiently control any emergency situation.
- Work systematically to identify and control hazards and risks.
- Promptly investigate and report on incidents, injuries and near misses, to reduce any future risk.
- Establish and insist on safe work practices.
- Monitor and minimise the impact of existing or new operations, equipment and processes.

Continuous improvement

Together we

- Develop, implement, measure and review our targets to ensure continual improvement.
- Provide an injury management programme that continues to ensure a safe, early and long-lasting return to work.

Peter Morgan
President

Date: 02/03/2020

Brent Archer
Director

Date: 2/3/2020

Mandy Nottingham
Global Manager People & Performance

Date: 2/3/2020

Monya Nicholson
Quality, Health, Safety & Environment Co-Ordinator

Date: 2/3/2020

